RECALIBRATE
Transformative Sustainability Journey for C-Suite Executives.

FOR THE LEADER, RECALIBRATE delivers:
• Exposure to radical thinking and different perspectives
• Understanding of the critical urgency to challenge the status quo
• Experience of the art of the possible
• Networking and collaboration with a diverse cohort of influential leaders
• Re-energised inspiration and motivation
• Time out for deep thinking and self-reflection

FOR THE BUSINESS, RECALIBRATE creates:
• A renewed assessment and drive for sustainability and corporate responsibility
• An executive champion to support the business and industry transition to a net zero carbon economy
• A future-proof leadership team, adaptable and resilient to market volatility
• A source of creative ideas for further growth and innovation
• Talent retention through renewed

“I think it is no understatement to say this last programme has changed the way I will think & work for the rest of my career. It has ignited a belief and vision that we can, and must, act now to do good”
David Blair, TP Bennett
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RECALIBRATE is hosted through a variety of virtual and in person formats, encompassing 10 key touch points over five days of commitment, locally and off-site, between March and July 2024.

The diverse experiences within the programme have been shaped into an impactful leadership journey, stimulated by peer participation with input from both in-sector and out-of-sector experienced executives and thought-leaders.

### Kick-Off Webinar
13th March
1 hour - online

1. Virtual kick-off
   - Learn about programme intent, structure and change challenge
   - Set joint expectations

### Night at the Museum
20th March
1 evening

2. Big picture thinking to drive to urgency and scale
   - Discuss key elements of the transformation needed
   - Initial leadership and business model reflection
   - Meet ‘can-do’ people incl. programme alumni

### Rebel Talks
April
1 meeting

3. Delegates matched with reps from Extinction Rebellion generation
   - Take a walk or meet over lunch to talk ‘future’. Alternatively, connect virtually with global XR reps

### None of My Business
April
4 hrs over 4 weeks

4. Conduct your own business sustainability investigation
   - Find out what your business is doing and where it should be heading
   - Personal enquiry coaching

### Leave a Legacy
17th April
2hrs + 1evening

5. Explore concepts of purposeful leadership and crystallize your own purpose
   - Work through concepts with deep exploration

### Sustainability Leadership
14th - 16th May
3-day field trip

6. Travel by train to Amsterdam
   - Learn about the city’s recalibration plans (doughnut economics)
   - Visit some innovative building and meet the practitioners

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14th - 16th May
3-day field trip

7. Explore business model and systems change
   - Bringing it all together - determine the change you want to see
   - Chart the way forward
   - Travel back to London by train

### My Business Journey
5th or 6th June
1 evening

8. Put commitments into action
   - Testing plans and aspirations: what can/can’t be done
   - Peer coaching from out-of-sector CEOs

### Leading the Way
4th July
Half-day

9. Share journey experience and where you have got to
   - Dare to commit
   - Close with advocacy to influence the sector and system

### Leaders Network
Ongoing

10. Integrate into Leaders Network
   - Build and maintain valuable business relationships
   - Collaborate to drive the changes in the industry

“...We are at an Inflexion point with the impact that humanity has had and continues to have on the planet. The Recalibrate programme was a thoughtfully constructed series of complementary sessions on searching for your own personal ‘Point B’ resulting in clarity, purpose, exploring ideas, sifting out real change and most impactful areas of action. I would strongly recommend this programme for leaders looking to make a difference and/or seeking a deeper position to lead from.”

Peter Anderson, Troup Bywaters + Anders

For more information or to express interest, please contact Elfrida Hamilton-Russell or Leaders@ukgbc.org