

Data Type 'Category'	Definition
<b>Self-discipline or self-motivation</b>	Maintaining a clear vision or goal, and staying motivated to continuously take action towards it regardless of physical or emotional barriers that may arise.
<b>Collaboration</b>	Working together with others (internally or externally to your own organisation) towards a shared endeavour or common purpose.
<b>Factors outside of control</b>	Circumstances, facts, or influences that contribute to a result, but that cannot be controlled. This may be for a wider range of reasons e.g. due to lack of power to influence, or due to limited resources.
<b>Organisational purpose/culture/behaviour</b>	The underlying beliefs, assumptions, values, and ways of working that contribute to the unique social and psychological environment of an organisation.
<b>Validation/Endorsement</b>	Proving something is worthwhile and that it justifies initial and continued fiscal and time investment. In the context of our data, endorsement often referred to leadership validation and support for decarbonisation targets and strategies.
<b>Awareness</b>	In the context of climate change, awareness largely relates to the fundamental belief in, and concern about, the crises we face.
<b>Guidance/Frameworks/Tools/Methods</b>	Advice, supporting mechanisms, structures and procedures aimed at helping resolve a problem or difficulty and/or assisting the formation of ideas, decisions and judgements.
<b>Upskilling</b>	The gaining of additional knowledge and skills.
<b>Action/How-to</b>	Backing up commitments or targets up with tangible, specific and timebound activities that will enable their achievement.
<b>CapEx/OpEx</b>	Capital (upfront) expenditure / Operational (ongoing) Expenditure
<b>Data collection</b>	Processes related to requesting, acquiring and gathering of data.
<b>Data management</b>	Processes related to the storage, organisation and analysis of data.
<b>Managing/Decreasing emissions</b>	Actions being taken to mitigate and reduce emissions.
<b>Capacity/Ownership</b>	In this context, referring to an organisation's internal resource availability (personnel / time / finance), and the degree to which responsibility and accountability for activities has been appropriately designated.

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<b>Reporting</b>	Formally presenting results of actions and/or processes being implemented.
<b>Fast evolving sustainability landscape</b>	The speed with which vocabulary, processes, standards, definitions etc are evolving in the sustainability field.
<b>Regulation/Policy</b>	Rule or directive made and maintained by an authority / course or principle of action agreed and required by the system.
<b>Rationale/Business Case</b>	Set of reasons or a logical basis for a course of action/justification for a proposed project or undertaking on the basis of its expected commercial benefit.
<b>Systems change</b>	Where relationships between different aspects of a system change towards new outcomes and goals. Generally refers to addressing the causes, rather than the symptoms, of issues and refers to transformational – not incremental – change.