

# RECALIBRATE



Transformative Sustainability Journey for C-Suite Executives.

/innovation

/new perspectives

/disruptive transformation

/challenge the status quo

/sustainability

**RECALIBRATE** is a unique leadership enrichment process for CEOs and Board members in the UK's built environment industry. Designed to act as a catalyst for leaders with an urgent determination to instil purpose-driven mandates and business transformation in support of addressing the climate and nature crises, the Recalibrate journey inspires and empowers leaders to take crucial action to support the UK to achieve net-zero.

## FOR THE LEADER, RECALIBRATE delivers:

- Exposure to radical thinking and different perspectives
- Understanding of the critical urgency to challenge the status quo
- Experience of the art of the possible
- Networking and collaboration with a diverse cohort of influential leaders
- Re-energised inspiration and motivation
- Time out for deep thinking and self-reflection

## FOR THE BUSINESS, RECALIBRATE creates:

- A renewed assessment and drive for sustainability and corporate responsibility
- An executive champion to support the business and industry transition to a net zero carbon economy
- A future-proof leadership team, adaptable and resilient to market volatility
- A source of creative ideas for further growth and innovation
- Talent retention through renewed

Recalibrate is an exclusive and unique opportunity for leaders, delivered through a diverse range of experiences and designed to challenge the status quo to deliver exponential and wide-reaching change for the individual, organisation and industry.

*"I think it is no understatement to say this last programme has changed the way I will think & work for the rest of my career. It has ignited a belief and vision that we can, and must, act now to do good"*

David Blair, TP Bennett

*"If you are lost or frustrated in your sustainability journey, take part in the Recalibrate course. Meet like minded people and take the journey on how you can make a difference"*

Peter Owen, Willmott Dixon

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**RECALIBRATE** is hosted through a variety of virtual and in person formats, encompassing 10 key touch points over five days of commitment, locally and off-site, between March and June 2025.

The diverse experiences within the programme have been shaped into an impactful leadership journey, stimulated by peer participation with input from both in-sector and out-of-sector experienced executives and thought-leaders.

The process begins with light-touch self-reflection on participants' own sustainability leadership attributes (personal and business), with feedback invited from individuals from a range of different perspectives in society, during the 'rebel talks' component.

The whole group convenes for a 'night at the museum' event with inspirational speakers looking at big picture sustainability issues, followed by a series of workshops and a trip to the Netherlands which takes participants on a deep experiential journey focussing on purpose and legacy.

Throughout the programme, participants are given the opportunity to consider their own strategic business challenges and how they can enact change through the programme. Insights are used to inspire a step change in personal vision as well as organisational and broader industry change, which are captured through the creation of a series of actionable commitments. Leaders are then encouraged to drive these commitments forwards beyond the programme and welcomed into UKGBC's Leaders Network to amplify their impact.

Places for Recalibrate 2025 are now open:  
 Cost: £4895\*  
 (non-members £6250)  
 \*includes travel and accommodation for 1 night

<p><b>KICK-OFF WEBINAR</b></p> <p>13th March 1 online session</p> <p><b>1</b> + Virtual kick-off</p> <ul style="list-style-type: none"> <li>+ Learn about programme intent, structure and change challenge</li> <li>+ Set joint expectations</li> </ul>	<p><b>NIGHT AT THE MUSEUM</b></p> <p>27th March 1 evening</p> <p><b>2</b> + Big picture thinking to drive to urgency and scale</p> <ul style="list-style-type: none"> <li>+ Discuss key elements of the transformation needed</li> <li>+ Initial leadership and business model reflection</li> <li>+ Meet 'can-do' people incl. programme alumni</li> </ul>	<p><b>REBEL TALKS</b></p> <p>April 1 meeting</p> <p><b>3</b> + Delegates matched with reps from Extinction Rebellion generation</p> <ul style="list-style-type: none"> <li>+ Take a walk or meet over lunch to talk 'future'. Alternatively, connect virtually with global XR reps</li> </ul>	<p><b>NONE OF MY BUSINESS</b></p> <p>April - May 4 hrs over 4 weeks</p> <p><b>4</b> + Conduct your own business sustainability investigation</p> <ul style="list-style-type: none"> <li>+ Find out what your business is doing and where it should be heading</li> <li>+ Personal enquiry coaching</li> </ul>	<p><b>LEAVE A LEGACY</b></p> <p>9th April 1 online session + 1 evening</p> <p><b>5</b> + Explore concepts of purposeful leadership and crystalize your own purpose</p> <ul style="list-style-type: none"> <li>+ Work through concepts with deep exploration</li> </ul>
<p><b>SYSTEMS AND INNOVATION</b></p> <p>29th April 3 hour online</p> <p><b>6</b> + Explore business model and systems change</p> <ul style="list-style-type: none"> <li>+ Bringing it all together - determine the change you want to see</li> <li>+ Chart the way forward</li> </ul>	<p><b>SUSTAINABILITY LEADERSHIP</b></p> <p>14th - 16th May 3-day field trip</p> <p><b>7</b> + Travel by train to Amsterdam</p> <ul style="list-style-type: none"> <li>+ Learn about the city's recalibration plans (doughnut economics)</li> <li>+ Visit some innovative buildings and meet the practitioners</li> </ul>	<p><b>MY BUSINESS JOURNEY</b></p> <p>10th and 11th June 1 evening</p> <p><b>8</b> + Put commitments into action</p> <ul style="list-style-type: none"> <li>+ Testing plans and aspirations: what can/can't be done</li> <li>+ Peer coaching from out-of-sector CEOs</li> </ul>	<p><b>LEADING THE WAY</b></p> <p>26th June Half-day in-person</p> <p><b>9</b> + Share journey experience and where you have got to</p> <ul style="list-style-type: none"> <li>+ Dare to commit</li> <li>+ Close with advocacy to influence the sector and system</li> </ul>	<p><b>LEADERS NETWORK</b></p> <p>Ongoing</p> <p><b>10</b> + Integrate into Leaders Network</p> <ul style="list-style-type: none"> <li>+ Build and maintain valuable business relationships</li> <li>+ Collaborate to drive the changes in the industry</li> </ul>

*"We are at an Inflexion point with the impact that humanity has had and continues to have on the planet. The Recalibrate programme was a thoughtfully constructed series of complementary sessions on searching for your own personal 'Point B' resulting in clarity, purpose, exploring ideas, sifting out real change and most impactful areas of action. I would strongly recommend this programme for leaders looking to make a difference and/or seeking a deeper position to lead from."*

Peter Anderson, Troup Bywaters + Anders

For more information or to express interest, please contact [Elfrida Hamilton-Russell](mailto:Elfrida.Hamilton-Russell@ukgbc.org) or [Leaders@ukgbc.org](mailto:Leaders@ukgbc.org)